Name	Member	Born in	Nationality	Gender	Member since	Term ends	
D.A. (Daan) Sperling	- Chair SB - Member RemCo	1955	Dutch	Male	2019	2027	
Additional functions / memberships	Member Supervisory Board of <u>GMB Holding B.V.</u> Member Supervisory Board of <u>Royal Boskalis Westminster N.V.</u> Member Supervisory Board of <u>M.J. de Nijs en Zonen Holding B.V.</u> Chairman Supervisory Board of <u>Urban Regeneration Historic Rotterdam N.V.</u> Chair of the Board of <u>Foundation TBI</u>						
Previous positions	Chairman Executive Board of TBI Holdings B.V. Member Supervisory Board of Albert Schweitzer Hospital						

Name	Member	Born in	Nationality	Gender	Member since	Term ends
L.I. (Louisa) van den Broek	- Member SB - Member RemCo	1979	Dutch	Female	2023	2027
Additional functions / memberships	Group Sustainability, VP Nutrition, Health and Social Impact at <u>dsm-firmenich</u> Chair of the Board of Foundation Friends of the <u>Orchestra of the Eighteenth Century</u>					
Previous positions	Global Lead P&O Transformation and Company Secretary & Vice President Corporate Affairs at Koninklijke DSM N.V. Several positions within the Dutch Central Bank Member Supervisory Board of Institute for Nature Education and Sustainability					

Name	Member	Born in	Nationality	Gender	Member since	Term ends
T. (Taco) de Haan	- Member SB - Member AC	1967	Dutch	Male	2024	2028
Additional functions / memberships	Member of the Advisory Board of <u>SGH2</u> Inc, USA Independent Non-Executive Director <u>Power2X</u>					
Previous positions	President & CEO of Stork Holding bv Group President Fluor Corporation Dallas, USA President Energy & Chemicals EAME Fluor bv Board member Confederation of Dutch Industry & Employers VNO-NCW					

Name	Member	Born in	Nationality	Gender	Member since	Term ends
F.C.M. (Francine) Roelofsenvan Dierendonck	- Vice chair SB - Chair RemCo	1976	Dutch	Female	2020	2028
Additional functions / memberships	Chairman Advisory Board of <u>European Leadership Platform</u> Member Advisory Board of <u>Slingshot Ventures</u>					
Previous positions	Executive Board member APG Group CEO Xenos Senior management positions at Etam Group, Philips, eBay and Marktplaats					

Name	Member	Born in	Nationality	Gender	Member since	Term ends
R. (Rob) Zandbergen	- Member SB - Chair AC	1958	Dutch	Male	2022	2026
Additional functions / memberships	CEO and Chairman Executive Board of RGF Staffing B.V. Managing Corporate Executive Officer of Recruit Holdings Co. Ltd. (Japan) Chairman Supervisory Board of Dutch Flower Groep B.V. Member Supervisory Board Salta Group B.V. Chairman STAK Amerborgh B.V.					
Previous positions	CEO and Chairman Executive Board of USG People N.V. CFO of Solvus Resource Group N.V. CFO of SNT Group N.V. Several board positions within KPN N.V.					